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**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

WILLIAM M. PATE, Acting Regional
Director of Region 21 of the National
Labor Relations Board, for, and on
behalf of, the NATIONAL LABOR
RELATIONS BOARD

Petitioner,

v.

BODEGA LATINA CORPORATION
D/B/A/ EL SUPER,

Respondent.

Case No. 2:15-cv-04228-GHK-AGR

**DECLARATION OF CARLOS
SILVA-CRAIG IN RESPONSE TO
ORDER TO SHOW CAUSE**

1 I, Carlos Silva-Craig, declare, pursuant to 28 U.S.C. § 1746, and under penalty of
2 perjury that the following is true and correct:

3 1. I am currently employed by Bodega Latina Corporation d/b/a El Super
4 (the “Company”) as Vice President of Human Resources.

5 2. I make this declaration based on my personal knowledge and in
6 response to the Court’s Order to Show Cause why the Company should not be held
7 in contempt for failing to comply with the Court’s July 30, 2015 Temporary
8 Injunction (“Injunction”) for failing to comply with paragraph 2(c) of the
9 Injunction, and why I should not be held in contempt for the statement in my
10 declaration of September 8, 2015, that the Company “made changes to its vacation
11 policy such that (a) employees accrue one week of vacation time during their first
12 year of employment and (b) accrued time is calculated on a yearly basis upon the
13 completion of each full year worked.”

14 3. Since the issuance of the Injunction, I and other members of the
15 Company have taken concrete steps to assure compliance with its requirements,
16 and have so complied. These steps are set forth in additional detail below.

17 4. The Company’s Human Resources department is primarily tasked
18 with oversight and administration over the vacation policy. Actual processing of
19 payments for vacation taken by employees also requires the involvement of the
20 Payroll department.

21 5. On August 3, 2015, approximately four days after the Injunction was
22 issued, I held a meeting with the three Human Resources managers in that
23 department, the one Human Resources Specialist, and the Manager of the Payroll
24 department. At this meeting, I announced that this Court had entered an order for
25 injunctive relief in relation to the Company’s application of the vacation policy. I
26 explained that what this meant was that the Company must immediately begin to
27 recognize that all employees are treated as if they earned vacation from day one.
28

1 That meant that going forward, Human Resources and, to the extent necessary,
2 Payroll will be looking at Union employee vacation balances as if employees were
3 provided with an additional week of vacation. I explained that we would continue
4 to communicate and provide additional information concerning these changes and
5 their implementation.

6 6. On or about August 5 and 6, 2015, the Court's Injunction was read in
7 its entirety by Board agents during mandatory meetings held for Union store
8 employees, at all Union stores.

9 7. On August 11, 2015, at my regularly scheduled department-wide
10 Human Resources meeting, I again addressed the required changes to the vacation
11 policy. At that meeting, I announced that the Company had settled the vacation-
12 related litigation with the Union under terms consistent with this Court's
13 injunction. I again explained the Injunction and what it meant. I also explained
14 that we were waiting for additional direction regarding any other steps the
15 Company might have to take in connection with longer-tenured employees. That
16 is, that according to the terms of that settlement, the government agency in charge
17 of overseeing compliance, the National Labor Relations Board ("Board"), would
18 review the Company's records and inform it of what Union employees' vacation
19 balances should be and, if necessary, how they should be credited.

20 8. I emphasized that while we waited for Board instruction on how to
21 specifically handle each Union employee's vacation balance, we would proceed
22 under the assumption that every such employee began earning vacation from day
23 one of service. Essentially, the Company proceeded according to what it believed
24 the Injunction required it to do, and the Board would want it to do once it
25 completed its review of the Company's records under the settlement.
26
27
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1 9. On August 28, 2015, I participated in a meeting for all store directors
2 during which the exact same announcement and instructions were provided to the
3 Union store directors.

4 10. As store management began to receive questions concerning the
5 changes to the vacation policy, many of them resulting from confusion about
6 information disseminated by the Union in the stores, and as the Company (myself
7 included) wished to assure the utmost compliance with the Court's order and that
8 all vacation requests were handled accurately and properly, I directed all store
9 directors, via email on September 2, 2015, to route "any and all" vacation requests
10 or questions with regards to vacation through the Human Resources department.
11 Attached as Exhibit B is a true and correct copy of my September 2, 2015 email to
12 all store directors.

13 11. Store directors generally have followed this directive, and have routed
14 approximately seventy-six vacation-related inquiries to the corporate office since
15 September 2, 2015. Attached as Exhibit F is a spreadsheet listing the dates of
16 these requests, and the stores from which they came.

17 12. Upon learning of the affidavit of Ms. Reina Rosales in this action, and
18 the fact that her question concerning vacation was not addressed to the Human
19 Resources department, as directed, the Company called a conference call with
20 Union store directors, again explaining the changes made to the vacation policy
21 and reiterating that it was critical all vacation inquiries were routed to Human
22 Resources for proper and accurate handling. I participated on this conference call,
23 which took place on September 24, 2015. Attached as Exhibit C is a true and
24 correct copy of the calendar invite sent for the September 24, 2015 conference call
25 with store directors.

26 13. Throughout this time, I continued to have numerous conversations
27 with members of my team and the Company's legal team. These conversations all
28

1 echoed the same message – the Company would treat all Union employees as if
2 they began accruing vacation from day one of service.

3 14. To the best of my knowledge that has been done, and each Union
4 employee requesting vacation has been treated accordingly.

5 15. In preparation for this response, I reviewed records of employees who
6 took vacation or were paid out vacation, in an effort to identify all instances that
7 would clearly demonstrate to the Court that since its Injunction order, vacation for
8 Union employees has been treated as if earned from day one.

9 16. I have identified one employee, Ms. Atchison, who took vacation
10 shortly after the issuance of the Injunction and who would not have been permitted
11 to do so under the Company's old vacation policy. Ms. Atchison began working
12 for the Company on July 9, 2014 and reached her one year employment
13 anniversary on July 9, 2015. During the month of August 2015, Ms. Atchison took
14 36.73 hours of vacation. Attached as Exhibit D are true and correct copies of pay
15 stubs received by Ms. Atchison during this time period, showing payment for
16 36.73 vacation hours.

17 17. I have also reviewed records of Union employees whose employment
18 with the Company ended after the date of the Injunction, and attach as Exhibit E
19 true and correct copies of records evidencing that employees who worked with the
20 Company for less than one year were paid out vacation at separation as if they
21 began earning it in day one of employment. The following are the hire dates of the
22 employees included in Exhibit E:

23 Last 4 SS #: 9456 Hire Date: 03/21/15 Separation Date: 08/14/15

24 Last 4 SS #: 2469 Hire Date: 05/21/15 Separation Date: 08/23/15

25 Last 4 SS #: 7149 Hire Date: 05/22/15 Separation Date: 08/28/15

26 Last 4 SS #: 9585 Hire Date: 06/07/15 Separation Date: 09/23/15

27 Last 4 SS #: 0740 Hire Date: 06/18/15 Separation Date: 09/15/15

1 Last 4 SS #: 1225 Hire Date: 06/29/15 Separation Date: 09/11/15

2 Last 4 SS #: 5010 Hire Date: 07/01/15 Separation Date: 08/27/15

3 Last 4 SS #: 0788 Hire Date: 07/05/15 Separation Date: 09/06/15

4 Last 4 SS #: 6075 Hire Date: 07/09/15 Separation Date: 09/11/15

5 Last 4 SS #: 6494 Hire Date: 07/10/15 Separation Date: 09/07/15

6
7 18. I believe the above steps illustrate the Company has taken the
8 Court's Injunction very seriously and has complied with its letter and spirit by
9 adjusting vacation accruals and communicating the new policy in all of the ways
10 described above within the deadline for compliance with the Injunction. For
11 these reasons, I also respectfully submit that neither I nor the Company should be
12 held in contempt for the statement made in my declaration of September 8, 2015,
13 representing that the Company had complied with the Injunction's vacation-
14 related requirements.

15
16 Date: October 13, 2015

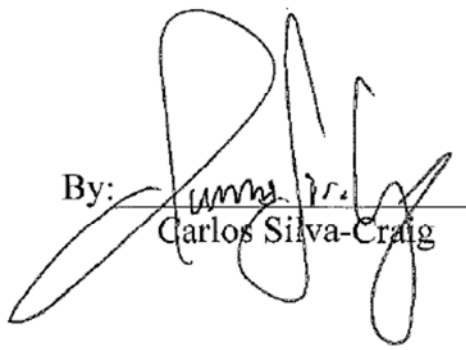
17 By: 
18 Carlos Silva-Craig
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EXHIBIT A

Calendar - Carlos Silva-Craig@TTSuper.org - Outlook

OLDER VIEW MEETING

or Remove Attendees Contact Attendees Tracking

Show As: Busy Recurrence Reminder: None Category: High Importance Low Importance

Options Tags

Los Angeles, California Today 89°F/73°F Tomorrow 82°F/70°F Thursday 81°F/68°F Search Calendar (Ctrl+E)

August 3 - 7, 2015

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY

3 4 5 6 7

Bodega - UAT Readiness Updates Bridge line: 703 943 948

NLRB/Injunction-related Data Gathering Exercise - MANDATORY

NLRB/Injunction-related Data Gathering Exercise - MANDATORY - Meeting

FILE MEETING INSERT FORMAT TEXT REVIEW

Cancel Meeting Calendar Appointment Scheduling Assistant Tracking Meeting Notes Contact Attendees Address Book Check Names Response Options Recurrence Time Zones Room Finder Categorize Zoom

Attendee responses: 5 accepted, 0 tentatively accepted, 0 declined.

To... Alex Sakamoto; Angelica Lima; Mateo Cazares; Samuel Trevino; Erika Yelez

Subject NLRB/Injunction-related Data Gathering Exercise - MANDATORY

Location TBD Rooms...

Start time Mon 8/3/2015 9:30 AM All day event

End time Mon 8/3/2015 10:00 AM

REDACTED - Attorney-Client Privilege

See more about Carlos Silva-Craig.

ALL FOLDERS ARE UP TO DATE. CONNECTED TO: MICROSOFT EXCHANGE

EXHIBIT B

From: Carlos Silva-Craig

Sent: Wednesday, September 02, 2015 8:38 AM

To: 11 Anaheim <Manager11@elsuper.org>; 12 Arleta <Manager12@elsuper.org>; 13 Gage <Manager13@elsuper.org>; 14 Covina <Manager14@elsuper.org>; 15 Inglewood <Manager15@elsuper.org>; 16 Santa Fe Springs <Manager16@elsuper.org>; 17 Slauson <Manager17@elsuper.org>

Cc: _RegionalDir <_RegionalDir@ElSuper.org>; Erika Velez <erika.velez@ElSuper.org>; Mateo Cazarez <mateo.cazarez@ElSuper.org>; Angelica Lima <Angelica.Lima@ElSuper.org>; Joe Angulo <Joe.Angulo@ElSuper.org>; Samuel Trevino <Samuel.Trevino@ElSuper.org>; Carlos Smith <Carlos.Smith@ElSuper.org>; James Lubary <james.lubary@ElSuper.org>

Subject: Vacation Balance + Vacation Request: PLEASE REVIEW

Importance: High

All:

We understand there may be some confusion or inaccurate information being disseminated in our unionized stores, specifically related to vacation balances and the vacation request process. In order to ensure that all vacation requests are handled accurately and properly, until further notice please route any and all vacation requests or questions with regards to vacation (including balances) through your HR manager.

Carlos Silva-Craig

Vice President of Human Resources

Bodega Latina Corporation | dba El Super

P: 562-616-8842 | F: 562-616-8642

www.elsupermarkets.com



This message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure, or distribution is strictly prohibited. If you have received this e-mail message and are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.

EXHIBIT C

Joe Angulo

Subject: Conference Call to discuss Vacation
Location: Call 888 895 6448 \ Code 5447701586

Start: Thu 9/24/2015 4:00 PM
End: Thu 9/24/2015 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Jack Hook
Required Attendees: 11 Anaheim (Manager11@elsuper.org); 12 Arleta; 13 Gage; 14 Covina; 15 Inglewood; 16 Santa Fe Springs; 17 Slauson; Joe Angulo (joe.angulo@elsuper.org); Carlos Silva-Craig; James Lubary; Samuel Trevino

Importance: High

EXHIBIT D

Earnings Statement

Period Ending: 08/29/2015
Pay Date: 09/04/2015

Social Security Number: XXX-XX-9958
Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 01
State: 01

REDACT ATCHISON
REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		33.52	336.88		
Gross Pay	\$		336.88	14,280.31	
Deductions	Statutory				
	Federal Withholding Tax		23.49-	1,038.72-	
	Social Security Tax		20.88-	885.38-	
	Medicare Tax		4.88-	207.06-	
	SDI Tax		3.03-	128.52-	
	CA Withholding Tax		1.80-	87.57-	
	Other				
	Union		6.00-		
Net Pay	\$		276.80		

Payroll check number: 0020056852
Period Ending: 08/29/2015
Pay Date: 09/04/2015
Employee ID: 131452

Pay to the order of: REDACTED ATCHISON
This Amount: TWO HUNDRED SEVENTY-SIX AND 80/100 DOLLARS \$276.80

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 08/22/2015

Pay Date: 08/28/2015

Social Security Number: XXX-XX-9958

Taxable Marital Status: Single

Exemptions/Allowances:

Federal: 01

State: 01

REDACT ATCHISON
REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		3.21	32.26		
Gross Pay	\$		32.26	14,280.31	
Deductions	Statutory				
	Federal Withholding Tax			1,038.72-	
	Social Security Tax		2.00-	885.38-	
	Medicare Tax		0.47-	207.06-	
	SDI Tax		0.29-	128.52-	
	CA Withholding Tax			87.57-	
	Other				
	Union		6.00-		
Net Pay	\$		23.50		

Pay to the
order of **REDACTED** ATCHISON

This Amount: **TWENTY-THREE AND 50/100 DOLLARS**

Payroll check number: 0000726514

Period Ending: 08/22/2015

Pay Date: 08/28/2015

Employee ID: 131452

\$23.50

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

EXHIBIT E

Earnings Statement

Period Ending: 08/22/2015

Pay Date: 08/28/2015

Social Security Number: XXX-XX-9456

Taxable Marital Status: Single

Exemptions/Allowances:

Federal: 01

State: 01

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		10.60	106.00		
Gross Pay		5	106.00	5,451.56	
Deductions	Statutory				
	Federal Withholding Tax			397.13 -	
	Social Security Tax		6.58 -	336.00 -	
	Medicare Tax		1.54 -	79.05 -	
	SDI Tax		0.95 -	49.06 -	
	CA Withholding Tax			33.48 -	
	Other				
Net Pay		5	96.93		

Payroll check number: 0000726467

Period Ending: 08/22/2015

Pay Date: 08/28/2015

Employee ID: 133478

Pay to the
order of

REDACTED

This Amount: **NINETY-SIX AND 93/100 DOLLARS**

\$96.93

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Social Security Number: XXX-XX-2469

Taxable Marital Status: Single

Exemptions/Allowances:

Federal: 01

State: 01

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		1.72	16.93		
Gross Pay		\$	16.93	899.55	
Deductions	Statutory				
	Social Security Tax		1.05	55.77	
	Medicare Tax		0.24	13.04	
	SDI Tax		0.16	8.10	
	CA Withholding Tax			4.36	
	Other				
Net Pay		\$	15.48		

Payroll check number: 0000908104

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Employee ID: 134111

Pay to the
order of

REDACTED

This Amount: **FIFTEEN AND 48/100 DOLLARS**

\$15.48

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 08/29/2015

Pay Date: 09/04/2015

Social Security Number: XXX-XX-7149

Taxable Marital Status: Married

Exemptions/Allowances:

Federal: 01

State: 01

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Regular	10.0501	28.73	288.74		
Vacation		9.40	94.47		
Gross Pay		\$	383.21	5,313.39	
Deductions	Statutory				
			14.09-	201.42-	
			23.76-	329.43-	
			5.55-	77.04-	
			3.45-	47.82-	
			1.18-	19.47-	
	Other				
Net Pay		\$	335.18		

Payroll check number: 0020056849

Period Ending: 08/29/2015

Pay Date: 09/04/2015

Employee ID: 134123

Pay to the
order of

REDACTED

This Amount: THREE HUNDRED THIRTY-FIVE AND 18/100 DOLLARS

\$335.18

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 09/26/2015

Pay Date: 10/02/2015

Social Security Number: XXX-XX-9585

Taxable Marital Status: Single

Exemptions/Allowances:

Federal: 01

State: 01

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		5.85	64.80		
Gross Pay	\$		64.80	3,659.16	
Deductions	Statutory				
	Federal Withholding Tax			245.64	
	Social Security Tax		4.02	236.87	
	Medicare Tax		0.94	53.06	
	SDI Tax		0.58	32.93	
	CA Withholding Tax			17.52	
	Other				
Net Pay	\$		59.26		

Payroll check number: 0000954934

Period Ending: 09/26/2015

Pay Date: 10/02/2015

Employee ID: 134237

Pay to the
order of

REDACTED

This Amount:

FIFTY-NINE AND 26/100 DOLLARS

\$59.26

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 09/26/2015

Pay Date: 10/02/2015

Social Security Number: XXX-XX-0740

Taxable Marital Status: Single

Exemptions/Allowances:

Federal: 02

State: 02

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		5.91	55.91		
Gross Pay		\$	55.91	2,963.54	
Deductions	Statutory				
	Federal Withholding Tax			90.26 -	
	Social Security Tax		3.47 -	183.74 -	
	Medicare Tax		0.81 -	42.97 -	
	SDI Tax		0.50 -	26.67 -	
	Other				
Net Pay		\$	51.13		

Payroll check number: 0000954833

Period Ending: 09/26/2015

Pay Date: 10/02/2015

Employee ID: 134330

Pay to the
order of

REDACTED

This Amount: FIFTY-ONE AND 13/100 DOLLARS

\$51.13

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Social Security Number: XXX-XX-1225

Taxable Marital Status: Single

Exemptions/Allowances:

Federal: 01

State: 01

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		6.33	59.88		
Gross Pay	\$		59.88	3,217.63	
Deductions	Statutory				
	Federal Withholding Tax			215.52-	
	Social Security Tax		3.71-	199.49-	
	Medicare Tax		0.87-	46.66-	
	SDI Tax		0.54-	28.96-	
	CA Withholding Tax			16.73-	
	Other				
	Union		7.39-		
	Union Init		2.00-		
Net Pay	\$		45.37		

Payroll check number: 0000908004

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Employee ID: 134461

Pay to the
order of

REDACTED

This Amount: FORTY-FIVE AND 37/100 DOLLARS

\$45.37

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Social Security Number: XXX-XX-5010

Taxable Marital Status: Married

Exemptions/Allowances:

Federal: 02

State: 02

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		4.13	39.07		
Gross Pay		\$	39.07	2,069.10	
Deductions					
Statutory					
Social Security Tax			2.42-	128.28-	
Medicare Tax			0.56-	39.00-	
SDI Tax			0.35-	18.62-	
Other					
Net Pay		\$	35.74		

Payroll check number: 0000908171

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Employee ID: 134479

Pay to the
order of

REDACTED

This Amount: THIRTY-FIVE AND 74/100 DOLLARS

\$35.74

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 09/12/2015
Pay Date: 09/18/2015

Social Security Number: XXX-XX-0788
Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 00
State: 00

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		6.04	57.34		
Gross Pay	\$		57.34	3,937.81	
Deductions	Statutory				
			3.54	188.34	
			0.83	44.05	
			0.51	27.34	
				33.53	
	Other				
Net Pay	\$		52.26		

Payroll check number: 0000866728
Period Ending: 09/12/2015
Pay Date: 09/18/2015
Employee ID: 134525

Pay to the
order of

REDACTED

This Amount:

FIFTY-TWO AND 26/100 DOLLARS

\$52.26

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Social Security Number: XXX-XX-6075

Taxable Marital Status: Single

Exemptions/Allowances:

Federal: 01

State: 01

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		5.56	63.00		
Gross Pay	\$		63.00	3,338.96	
Deductions	Statutory				
	Federal Withholding Tax			229.80 -	
	Social Security Tax		3.91 -	207.02 -	
	Medicare Tax		0.91 -	48.41 -	
	SDI Tax		0.57 -	30.05 -	
	CA Withholding Tax			18.93 -	
	Other				
Net Pay	\$		57.61		

Payroll check number: 0000907896

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Employee ID: 134576

Pay to the
order of

REDACTED

This Amount: **FIFTY-SEVEN AND 61/100 DOLLARS**

\$57.61

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

Earnings Statement

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Social Security Number: XXX-XX-6494

Taxable Marital Status: Single

Exemptions/Allowances:

Federal: 02

State: 02

REDACTED

Earnings	rate	hours	this period	year to date	Important Notes
Vacation		3.18	30.18		
Gross Pay	\$		30.18	1,599.08	
Deductions	Statutory				
	Federal Withholding Tax			38.04-	
	Social Security Tax		1.87-	92.14-	
	Medicare Tax		0.44-	23.19-	
	SDI Tax		0.27-	14.39-	
	Other				
Net Pay	\$		27.60		

Payroll check number: 0000908003

Period Ending: 09/19/2015

Pay Date: 09/25/2015

Employee ID: 134579

Pay to the
order of

REDACTED

This Amount

TWENTY-SEVEN AND 60/100 DOLLARS

\$27.60

NON-NEGOTIABLE
(THIS IS NOT A CHECK)

EXHIBIT F

Vacation Requests via Email			
Store #	EE#	From Whom	Date Requested
17	21666	Store Director	9/2/2015
17	22037	Store Director	9/2/2015
17	21150	Store Director	9/3/2015
17	22156	Store Director	9/4/2015
17	22170	Store Director	9/5/2015
16	20083	Store Director	9/7/2015
17	21922	Store Director	9/7/2015
17	21137	Store Director	9/7/2015
15	21063	Store Director	9/8/2015
15	22082	Store Director	9/8/2015
15	3468	Store Director	9/8/2015
15	22187	Store Director	9/8/2015
15	22133	Store Director	9/8/2015
15	22154	Store Director	9/8/2015
16	20045	Store Director	9/8/2015
16	21966	Store Director	9/8/2015
16	20514	Store Director	9/8/2015
17	20931	Store Director	9/8/2015
17	21371	Store Director	9/8/2015
12		Store Director	9/9/2015
12	21455	Store Director	9/9/2015
12	21775	Store Director	9/9/2015
12	21296	Store Director	9/9/2015
12	20372	Store Director	9/9/2015
13	20309	Store Director	9/9/2015
13	20227	Store Director	9/9/2015
12		Store Director	9/11/2015
17	20521	Store Director	9/11/2015
15	22049	Store Director	9/13/2015
12	20193	Store Director	9/15/2015
12	20025	Store Director	9/15/2015
12	20422	Store Director	9/15/2015
15	20416	Store Director	9/16/2015
15	20416	Store Director	9/16/2015
16	20955	Store Director	9/16/2015
12	21201	Store Director	9/17/2015
12	20011	Store Director	9/17/2015
12	20018	Store Director	9/17/2015
13	20372	Store Director	9/21/2015
14	20251	Store Director	9/21/2015
14	21762	Store Director	9/21/2015
14	20336	Store Director	9/21/2015
14	20162	Store Director	9/21/2015
14	22166	Store Director	9/21/2015
14	22091	Store Director	9/21/2015
14	21575	Store Director	9/21/2015
14	20238	Store Director	9/21/2015
15	21741	Store Director	9/21/2015
15	21928	Store Director	9/21/2015
15	21786	Store Director	9/21/2015
15	21822	Store Director	9/21/2015
15	22023	Store Director	9/21/2015
13	21767	Store Director	9/22/2015
14	20728	Store Director	9/22/2015
11	20447	Store Director	9/23/2015
11	21346	Store Director	9/23/2015
11	20378	Store Director	9/23/2015
12	21060	Store Director	9/23/2015
15	20174	Store Director	9/23/2015
11	20638	Store Director	9/24/2015
11	21608	Store Director	9/24/2015
11	20592	Store Director	9/24/2015
11	21770	Store Director	9/24/2015

16	21538	Store Director	9/26/2015
11	20473	Store Director	9/28/2015
14	20836	Store Director	9/28/2015
14	20621	Store Director	9/28/2015
16	20057	Store Director	9/29/2015
16	21424	Store Director	9/29/2015
16	6820	Store Director	9/29/2015
16	21830	Store Director	9/30/2015
12	22035	Store Director	10/1/2015
12	21930	Store Director	10/2/2015
16	20051	Store Director	10/3/2015
14	20115	Store Director	10/5/2015